

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, July 29, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:15 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, July 22, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **JOHNETTA WILLIAMS** for a hearing on her **discharge**, effective February 28, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-110.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO NOT SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **ALFONSO VILLALPANDO** for a hearing on his twenty (20) day **suspension**, effective November 10, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-368**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
3. *Petition of **JUAN FERGUSON** for a hearing on his **discharge**, effective March 26, 2015, from the position of Supervising Children's Social Worker, Department of Children and Family Services, **Case No. 15-118**.*
THE COMMISSION WAIVED TIMELINESS. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business

4. *Petition of **TAYSHANAE YATES** for a hearing on her **disqualifications** in the examinations for Security Officer and Security Assistant, Sheriff's Department, **Case No. 15-144**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
5. *Petition of **DEBORAH RIGGIN** for a hearing on the Director of Personnel's denial of her appeal of the **written score** received in the examination for Human Services Administrator I, Department of Public Social Services, **Case No. 15-147**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.) THE COMMISSION REQUESTED THE DEPARTMENT OF HUMAN RESOURCES TO BRIEF THE REVIEW PROCESS ON STANDARDIZED AND COPYRIGHTED TESTS.

Miscellaneous

6. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:26 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

7. *Petitioner's request for a hearing on her **discharge**, effective April 29, 2014, from the position of Senior Detention Services Officer, Probation Department, **Case No. 14-157**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ELIZABETH MORENO, TO SUSTAIN THE DEPARTMENT.
8. *Petitioner's request for a hearing on his **discharge**, effective June 27, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-215**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS OF ULTIMATE FACT AND RECOMMENDATION OF THE HEARING OFFICER, DANIEL SALING, TO SUSTAIN THE DEPARTMENT.
9. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective October 21, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-468**.*
CONTINUED IN ORDER FOR THE COMMISSION TO READ THE RECORD.
10. *Petitioner's request for a hearing on her twelve (12) day **suspension**, effective March 29, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-133**.*
SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION REJECTED THE RECOMMENDATION TO REDUCE THE TWELVE (12) DAY SUSPENSION TO TEN (10) DAYS, AND PROPOSED A NEW DECISION TO SUSTAIN THE DEPARTMENT.
11. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 6, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-560**.*
CONTINUED AT THE REQUEST OF WILLIAM BALDERRAMA, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.
12. *Petitioner's request for a hearing on his **discharge**, effective February 25, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-87**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

CLOSED SESSION (continued)

New Business

13. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Patrol Track and Custody Track, **Case No. 15-145.***
CONTINUED THE CUSTODY TRACK PORTION OF THE APPEAL FOR FOUR (4) WEEKS AND WITHDREW THE PATROL TRACK PORTION OF THE APPEAL. (AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL.)

14. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Patrol Track, **Case No. 15-146.***
CONTINUED THE MATTER FOR ONE (1) WEEK. THE PARTIES WAIVED NOTICE.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:35 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:36 A.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON AUGUST 5, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director